

SPECIAL MEETING

CRANSTON SCHOOL COMMITTEE

MONDAY, JUNE 22, 2009

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD

EXECUTIVE SESSION: 6:00 P.M.

PUBLIC SESSION: 7:00 P.M.

AGENDA

1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations-Teachers' Contract); (Litigation – Caruolo Action)

2. Executive Session

3. Call to Order – Public Session

4. Roll Call / Quorum

5. Executive Session Minutes Sealed – JUNE 22, 2009

6. Public Acknowledgements / Communication

7. Chairperson Communications

8. Superintendent Communications

9. School Committee Member Communications

10. Public Hearing

- a. Students (Agenda/Non-agenda Matters)**
- b. Members of the Public (Agenda Matters Only)**

11. Consent Agenda / Consent Calendar

SPONSORED BY THE SCHOOL COMMITTEE

NO. 09-6-32 – Whereas, Mr. Anthony Centore has dedicated 52 years of service to students of the City of Cranston, serving as teacher, guidance counselor, coach, mentor, and friend; and

Whereas, Mr. Anthony Centore has touched the lives of thousands of students, parents, and teachers in his numerous capacities within Cranston Public Schools; and

Whereas, Mr. Anthony Centore has been awarded numerous accolades during his tenure with Cranston Public Schools; and

Whereas, Mr. Anthony Centore is retiring at the end of the 2008-2009 school year.

Be it Resolved that Mr. Anthony Centore be thanked and commended for all of his numerous accomplishments and decades of service to the students, teachers, parents, and citizens of the City of Cranston; and

Be it further Resolved that he be presented a copy of this Resolution signed by the members of the Cranston School Committee.

ADMINISTRATION

PERSONNEL

NO. 09-6-33 – RESOLVED, that at the recommendation of the Superintendent, the Contract between the Cranston School Committee and the Cranston Teachers' Alliance, Local 1704, AFT, be approved. (Fiscal impact Analysis attached.)

NO. 09-6-34 – RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify those individuals of the committee's actions.

NO. 09-6-35 – RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed (pending administrative certification) as follows:

Beth-Ann Basile, Elementary Principal
Dutemple Elementary School
Contract Effective...July 1, 2009

NO. 09-6-36 – RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Paula Titon, Teacher
Cranston High School West
Effective Date...June 29, 2009

12. Action Calendar / Action Agenda

TABLED RESOLUTIONS

NO. 09-6-02 – RESOLVED, that the 2009-2010 Operating Budget, as recommended by the Superintendent, be revised.

NO. 09-6-26 – RESOLVED, that Policy No. 1240.1, Volunteers in Schools, be approved for second and final reading.

13. New Business

14. Public Hearing on Non-agenda Items

15. Announcement of Future Meetings

16. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's web site at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) hours in advance of the meeting.

Notice Posted: Cranston Herald / June 18, 2009

CRANSTON PUBLIC SCHOOLS
COLLECTIVE BARGAINING
FISCAL IMPACT STATEMENT
TEACHERS
2009 - 2012

CATEGORY 2009-2010 2010-2011 2011-2012

SALARY INCREASE (BASE) (A) 433,597 1,393,693 1,467,405

OTHER COMPENSATION (A) & (1) 24,039 54,629 55,858

STEP INCREASE 1,011,072 1,004,051 859,562

MEDICARE TAXES 21,296 35,559 34,551

CERTIFIED PENSION (B) & (2) 208,116 434,315 527,557

WORKERS COMPENSATION 15,000 15,000 15,000

INCREASE IN COST-SHARING (C) &

(3) (1,471,254) (1,687,293) (2,278,951)

PLAN DESIGN CHANGES (4) (368,378) (405,215) (445,737)

COMMON PLANNING TIME (468,496) (468,496) (468,496)

PROG. SUPERVISORS (210,743) (210,743) (210,743)

M.S. DEPARTMENT CHAIRS (283,689) (283,689) (283,689)

H.S. DEPARTMENT CHAIRS (97,266) (97,266) (97,266)

NET COST (SAVINGS) (1,186,706) (215,455) (824,949)

SUMMARY (2,227,110)

ASSUMPTIONS

(A) SALARY

2009-2010 - 1.0% (11TH STEP ONLY)

2010-2011 - 2.25% (ALL STEPS)

2011-2012 - 2.25% (ALL STEPS)

(B) CERTIFIED PENSION

2009-2010 - 14.17%

2010-2011 - 17.71%

2011-2012 - 22.14%

IDNETIFIED COST IS BASED UPON SALARY PROPOSAL ONLY

(C) BENEFITS

2009-2010 - 15% COST SHARE

**2010-2011 - 15% COST SHARE, 10% RATE INCREASE (HEALTH), 7%
RATE INCREASE (DENTAL)**

**2011-2012 - 17% COST SHARE, 10% RATE INCREASE (HEALTH), 7%
RATE INCREASE (DENTAL)**

FOOTNOTES

PLEASE NOTE THAT ABOVE-REFERENCED BENEFITS COST DOES NOT INCLUDE IMPACT OF DOMESTIC PARTNERSHIP.

(1) - CATEGORIES AS IDENTIFIED IN APPENDISES A THROUGH E

(2) - PENSION RATES PROVIDED BY RETIREMENT BOARD ARE AS FOLLOWS:

2009-2010 - 14.17%

2010-2011 - 23.42%

2011-2012 - 25.64%

RATES REFLECT WORSE CASE WITH NO SAVINGS FROM PENSION REFORM

(3) - PLEASE NOTE THAT ABOVE-REFERENCED SAVINGS IS LESS 5% COST SHARING ALREADY IN EXISTENCE.

(4) - IDENTIFIED SAVINGS BASED UPON PROJECTED USAGE.

Administrator's Compensation Schedule

Fiscal Year 2009-2010

NAME	POSITION	SCHOOL	ANN	SALARY
	HEALTH	DENTAL	LIFE PENSION	DISABILITY SURV
	BEN OASDI	MEDICARE	TOTAL Fringe	Sal & Fringe

Beth Basile	Elem. Principal	Dutemple	87,032.00	14714 978 65
14,482	209 96	1262	31,805.97	118,837.97

31,805.97	118,837.97
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VOLUNTEERS IN SCHOOLS	5/18/09
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STATEMENT POLICY

Cranston Public Schools appreciates volunteer efforts in its schools. Parents, college students, senior citizens, elected officials, business representatives, and community members are important sources of support and expertise that enrich the instructional program, assist teachers, and connect the student body with the community.

DESCRIPTION

A volunteer is any non-compensated person who wishes to donate his/her time within a school building, at a school sponsored event, or where children are present.

Volunteers must adhere to all Cranston Public Schools policies and regulations including but not limited to Code of Conduct, Confidentiality, etc.

Volunteers shall not physically discipline a student.

REQUIREMENT

Volunteers shall be required to complete an Information and Disclosure Statement. In addition, volunteers may be required to participate in an orientation and / or training established by Cranston Public Schools.

AGE REQUIREMENT

Volunteers must be a minimum of 18 years of age.

CONFIDENTIALITY

Volunteers must adhere to the confidentiality of what is observed and not shared outside the classroom. Volunteers must maintain

confidentiality, and are not permitted to discuss student/school related issues in the outside community. Volunteers shall not have access to confidential information / files / records.

SAFETY AND SECURITY

Upon initial application, all volunteers shall be required to obtain a Rhode Island BCI. All out-of-state volunteers, or volunteer applicants who have not resided in Rhode Island for a period of one year, shall be required to obtain a National Fingerprint BCI.

The cost of the background check, if any, is the responsibility of the applicant. Funds may be made available for those who are unable to cover the cost of the background check. Inquiries may be made with Human Resources.

Volunteers should not be with a student/s unless in the presence of a classroom teacher, administrator, or appropriate school personnel. A volunteer shall not be in a one-on-one situation with a child, during or outside of a school day.

Volunteers must provide identification and sign in/out at the school's main office. Volunteers shall wear the "Visitors" badge or other means of identification, as required by school policy.

VOLUNTEER LIABILITY AND INDEMNIFICATION

A volunteer shall at all times indemnify and hold harmless the Cranston Public Schools and its officers, agents and employees from any and all claims, damages and expenses arising out of injuries to persons or damage to property which resulted from any omissions or negligent acts of the volunteer.

EXCLUSION

This Policy may not apply to parents observing classrooms, guest speakers, performers, student mentors who are enrolled in Cranston Public Schools, truancy court personnel, newspaper reporters, vendors for school related items such as rings, yearbooks, delivery vendors, and alike, provided they are accompanied by the Superintendent or school personnel.

RECORDS RETENTION

The Office of Human Resources shall maintain an accurate file of signed Volunteer Disclosure Statements and criminal background checks as required by Policy.

DISQUALIFYING INFORMATION

If there is any disqualifying information concerning a potential volunteer, it will be noted by the Attorney General's office. It is the

responsibility of the Superintendent or his/her designee to meet with that person and explain that he/she will not be able to participate due to the information contained in the report(s).

“Disqualifying information” means those offenses listed in R.I.G.L. §§ 23-17-37, 11-37-8.1 (First degree child molestation) and 11-37-8.3 (Second degree child molestation).

APPEALS PROCESS

Any volunteer against whom disqualifying information has been found may request that a copy of the criminal background report be sent to the Superintendent, who shall make a judgment regarding whether the individual may volunteer in Cranston Public Schools.

Any volunteer wishing to appeal the Superintendent’s decision may do so by writing a letter to the Chairperson of the School Committee within ten days of the Superintendent’s decision, requesting a hearing before the School Committee.

ENACTMENT

This policy shall take effect thirty days from passage.

CRANSTON PUBLIC SCHOOLS

845 Park Avenue, Cranston, RI 02910

VOLUNTEER DISCLOSURE STATEMENT

It is the Policy of Cranston Public Schools to make reasonable efforts to provide a safe learning environment for students and staffs working with volunteers. Therefore, Cranston Public Schools requires the following information from all volunteers.

SCHOOL NAME

VOLUNTEER NAME

MAIDEN NAME DATE OF BIRTH

ADDRESS

CITY STATE ZIP CODE

PHONE NUMBER ID/ LICENSE NUMBER

Have you ever been convicted of a felony? Yes No

Have you ever been convicted, or had an administrative finding, of violating any law involving child abuse, physical abuse, sexual harassment or exploitation, or any other crime related to children?

Yes No

Have you lived outside of Rhode Island in the past year? Yes
No

IN CASE OF EMERGENCY, please notify:

Name: Relationship:

Home Phone: Cell:

I have read the above pre-requisite and agree to abide by the Terms and Conditions as required.

SIGNATURE DATE

ADMINISTRATOR DATE

**COPY OF APPLICANT'S IDENTIFICATION OR DRIVER'S LICENSE
MUST BE ATTACHED TO THIS FORM.**

CRIMINAL IDENTIFICATION WAIVER AUTHORIZATION

I am interested in volunteering in Cranston Public Schools.

Name:

Maiden Name:

Date of Birth:

Disclaimer

I, , hereby direct and authorize the Bureau of Criminal Identification of the Department of Attorney General for the State of Rhode Island to make available to Cranston Public Schools any criminal record that the Bureau of Criminal Identification has on file in reference to me.

I hereby waive and release any and all manner of actions, cause of action, and demands of every kind, nature and description, arising from any release of criminal records and requests there from, whatsoever against the State of Rhode Island, Bureau of Criminal Identification, the Attorney General, and employees of the Attorney General's Office in both law and equity which I may now have or in the future may have.

Signature of Applicant

Sworn to before me in the City of , State of

this day of , .

Notary Public

Commission Expires

**Note- the Attorney General's Office requires the following documents:
Notarized Consent form, photo copy of Photo ID that includes date of
birth, check or money order for \$5.00 made payable to BCI, reason for
background check, and a stamped envelope addressed to the
Department of Human Resources, 845 Park Avenue, Cranston RI
02910.**

VOLUNTEER APPLICATION

**Please note, this form is not mandatory. However, this form would
assist the Building Administrator in scheduling for special events.**

Name:

Address:

City, State, Zip:

Home Phone: Cell Phone:

Email:

License Plate #: Car Type: Color:

Indicate days and times available to volunteer:

What types of activities would you like to volunteer for?

What are your interests, skills, or hobbies?

IN CASE OF EMERGENCY: please list two people to notify in case of emergency.

Name, Relationship:

Address:

City, State, Zip:

Phone (H): Cell:

Name, Relationship:

Address:

City, State, Zip:

Phone (H): Cell: